



OXY'S OPERATING MANAGEMENT SYSTEM (OMS) FRAMEWORK

The Oxy OMS is aligned with the framework of the International Association of Oil & Gas Producers (IOGP) and incorporates API's Energy Excellence program®, the WEF's Stakeholder Capitalism Metrics and the Ipieca Principles.

■ FOUR FUNDAMENTALS

Leadership, Risk Management, Continuous Improvement and Implementation are the essential Management System components that support an effective OMS. These fundamentals are not sequential, and they apply equally to every Element of the Oxy OMS. Focusing on each Fundamental drives HSE&S performance and operational excellence.

■ TEN ELEMENTS

The Elements organize actions by managers and employees in Oxy's operations and business functions to apply the OMS and its Fundamentals in their daily activities.



■ FOUR PILLARS

Oxy organizes our reporting on HSE&S topics in the following four Sustainability Pillars, aligned with the WEF Stakeholder Capitalism Metrics: Governance, People, Planet and Prosperity.

This graphic shows how Oxy integrates the OMS Fundamentals, Elements and Pillars to support HSE&S performance and operational excellence and advance our sustainability strategy.

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Oxy's enterprise-wide Operating Management System (OMS) exists to safeguard people and the environment, strengthen risk management, enhance operating discipline and support the adoption of best practices. It is built on decades of Oxy experience and informed by leading global guidelines and regulatory programs including the International Association of Oil & Gas Producers (IOGP) OMS Framework, the 2022 Ipieca Principles and the API Energy Excellence® program.

Our OMS provides tools and guidance to help our operations and workforce consistently apply our principles and policies. It guides our business segments, operations and support functions, including joint ventures. It is designed to facilitate communication of expectations, knowledge sharing and alignment with contractors and suppliers to help enhance operational effectiveness, efficiency and HSE&S performance. Each business segment applies a tailored version of the OMS to integrate HSE&S strategies, goals, requirements, risks and opportunities specific to that segment.

OMS TRAINING AND ASSURANCE

Oxy's workforce has access to OMS documentation and resources relevant to their roles and business segments, including guidance materials and training tools designed to support understanding and application of OMS processes. The OMS supports Oxy's HSE&S culture across a range of work environments, including field, plant, offshore and office settings.

The OMS is designed to support Oxy's workforce by:

- Aligning with Oxy's mission, vision, values and business objectives
- Consolidating legacy management systems into a single, integrated framework
- Promoting consistency and operational discipline through standardized processes
- Supporting efficient use of energy and natural resources
- Providing tools and guidance to manage HSE&S risks
- Driving continuous improvement through a plan-do-check-act (PDCA) cycle

Oxy utilizes a multidisciplinary internal assurance program, supplemented by external assessments, to evaluate OMS implementation. These reviews are tailored to the operations and risk profiles of individual business units or assets. Identified improvement opportunities are documented, action plans are developed, and progress is tracked to support continuous improvement.